

ENVIRONMENTAL POLICY

On this day, 2024/05/01, the Management established the following Environmental Policy for
HOFF ENTREPRENADER AB.

Hoff Entreprenader AB

Since 1998, Hoff Entreprenader AB has been a key player in the building industry, dedicated to delivering tailored services that bring our customers' visions to life. Our unwavering commitment to sustainability is a cornerstone of all our operations, reflecting our belief in the importance of generating referrals and fostering repeat business.

We intertwine customer-centricity and sustainability in all our operations, which we believe is crucial for generating referrals and driving repeat business. Therefore, we will continue to investigate how we can best support the sustainability priorities of our customers now and in the future.

Background

The Environment Management System is applied to the processes and locations of Hoff Entreprenader AB operations and is defined in the scope of the Environmental Management System. It serves to demonstrate the organisation's commitment to pollution prevention and continuous improvement of environmental protection.

1. What specific environmental goals has the company set, and how are they measured?
2. How does the company handle its waste management in line with the waste hierarchy?
3. What training programs are in place for staff to maintain and develop skills in the environmental area?

Terms and Definitions

For the purpose of this Environmental manual, Hoff Entreprenader references the terms and definitions in accordance with ISO 14001:2015: The Environment is the surroundings of an organisation, where it resides, including air, water, land, natural resources, flora, fauna, man and the interaction of our products and services with the environment.

Preventive and recurring environmental measures shall characterise Hoff Entreprenader's business activities and shall be viewed as a process of continuous improvement. The business activities shall, to the extent possible, to the extent possible adhere to applicable environmental laws and regulations. The business operations shall be seen as a forerunner in the environmental work and carried out systematically and structured.

Purpose

This policy is addressed to company employees. Its purpose is to describe the company's environmental activities based on the intention and direction related to environmental performance formally expressed by its purpose is to describe the company's environmental activities based on the intention and direction related to environmental performance formally expressed by and the policy's purpose is to describe the company's environmental activities based on intention and direction related to environmental performance officially represented by the top management.

The Management System manages the environmental aspects, fulfils compliance obligations, and addresses risks and opportunities pertaining to relevant work areas. Additionally, the objectives concerning environmental issues, the structure of environmental work, responsibilities, and the responsible persons.

Guidelines

Principles and requirements

One principle is the circulatory business model, which quantifies products' environmental impacts of the principles. The circulatory business model is the circulatory business model which quantifies the environmental impacts of products using various product assessment methodologies.

Circulatory can spur growth, reduce costs, and build resilience through the principle of exchange, which entails replacing technology, machinery, and types of equipment. For example, older energy-inefficient technologies are continuously exchanged for better and more environmentally adapted techniques for example that older energy-inefficient technologies are exchanged for better and more environmentally adapted techniques on a continuous basis. Prudence shall govern choices of business operations that involve significant risks, and the principle of recycling shall be observed. The waste hierarchy, which is based upon the EU waste framework, is the underlying principle of this. Laws, regulations and other requirements applicable to the activities are to be followed.

Pollution caused by the company is to be constantly reduced, and recurring pollution is to be prevented.

Environmental goals

Goals should be set as well as reviewed annually. Measurement and reporting are done regularly and form the basis for improvement.

Ongoing environmental work

Environmental activities should be reported and documented so that it is possible to monitor and evaluate them by comparing previous environmental studies.

Clear guidelines and routines shall be put together so the staff can make as environmentally friendly decisions as possible.

Environmental work shall be part of day-to-day work, and the environment shall be considered in every decision decision, and the environment shall be considered in every decision that is made, decision decisions, and the environment shall be considered in every decision that is made and the environment shall be considered in every decision that is taken.

Our ambition is not just to meet environmental standards, but to set an example with our environmental policy and practices. We strive to be a beacon of sustainability for our customers and suppliers, inspiring them to join us in our environmental journey.

The business operations shall closely interact with customers and other parties on environmental matters.

Our internal environmental work is not just a task, but a journey towards continuous improvement. We are committed to carrying out our business operations in a way that considers all possibilities and risks from an environmental perspective.

Our business operations are designed to consider all possibilities and risks from an environmental perspective, demonstrating our proactive approach to environmental work.

Competence

The staff shall be knowledgeable about environmental issues and given the opportunity to participate in regular environmental training.

The company should have a training program to support and develop skills in the environmental area.

Use of resource

Services and products shall be adapted to the environment.

All parts, raw materials, product consumption, transport, and garbage shall be handled in the most environmentally friendly way product consumption, transport, and garbage, shall be handled in an environmentally friendly as possible.

The waste issue will be managed in line with the so-called waste hierarchy.

Chemicals must be avoided wherever possible, and we are working based on the exchange principle, which involves replacing hazardous chemicals with equivalent, less hazardous chemicals that are less hazardous.

Climate impact

The workplace and the premises shall be environmentally friendly and save energy and resources regarding the inner and outer environment.

Traveling and transportation should, as far as possible, as far as possible be done with environmentally friendly options to minimise environmental impact.

The company must have modern and energy-efficient technology rewards. Any renewal of technical equipment shall lead to a permanent upgrade to greener technologies.

Electronic meetings should replace physical ones if it is possible to do so without quality suffering.

Execution and follow-up

Environmental work is a continuous process; an environmental study should be carried out that results in an environmental report. The investigation may include the following:

How do we look at the environment? (Environmental policy)

What can be improved? (Environmental goals)

How shall we proceed? (Environmental program)

Who does what? (Organization)

Review of environmental work? (Environmental review)

What can we do better? (New environmental goals)

A review of environmental work is made annually.

Digitalising the business

Digital capabilities are being enhanced to increase project delivery certainty and efficiency and to strengthen collaboration and knowledge sharing. Examples include building information modelling (BIM), drones, data analytics, and virtual and augmented reality. Such technologies also provide increased opportunities to advance with sustainability, including improved safety and reduced carbon emissions. For example, to support a solid digital foundation, Hoff Entreprenader provides all on-site and off-site workers with personal digital devices and advanced operating software applications to enhance ways of working, communicating, reporting, and collaborating.

New Digitized possibilities through partnerships

Partnerships are essential to digitalisation. In 2018, Hoff Entreprenader partnered with Claudio, a regional leader in digital partnerships, to enable expanded access to its applications, which further benefit design and construction. Claudio is also a leading regional digital partner Claudio to enable expanded access to its applications, which further provide benefits throughout design and construction. Also, Claudio is adapting its digital solutions to Hoff Entreprenader's needs.

Closely working with partners is increasingly vital throughout construction and project development operations.

Areas of responsibility

Management shall handle the responsibility of informing the staff about the policy and giving the staff the opportunity to adhere to it. Management shall also aim to make the staff feel responsible and work for preventive environmental measures. The staff shall be encouraged to contribute creative solutions within the environmental area. The ultimate responsibility lies with the board/management.